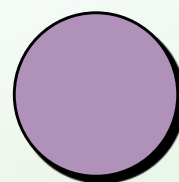


# **Annual Report Prague Pride 2025**





# Opening Remarks

Dear friends and supporters  
of Prague Pride,

The year 2025 was a year of perseverance, courage, and collective effort. It was a year that reaffirmed that real change does not happen overnight—it happens thanks to thousands of people who decide not to give up. Thanks to donors, volunteers, corporate partners, collaborating organizations, and the entire Prague Pride team, who fulfill our mission every day: to create a respectful and safe environment where LGBTQ+ people can be their true selves.

The past year brought both joy and challenges. We celebrated the fifteenth edition of the Prague Pride Festival—amid rain, yet with enormous attendance, energy, and a sense of belonging. Tens of thousands of people took to the streets to show that respect, equality, and freedom are not givens but values worth fighting for. At the same time, we navigated significant legislative and societal shifts that have a tangible impact on the lives of queer people and their families.

The year 2025 was also a year of strengthening support where it was needed most. Through the online counseling platform [sbarvouven.cz](https://sbarvouven.cz), support groups, the community center, schools, and work with the younger generation, we provided safety, information, and guidance. Every number in this annual report repre-

sents real people—their questions, fears, courage to be themselves, and moments when they were not alone on their journey.

We draw particular strength from the fact that in 2025, Prague Pride's work stood on a broad foundation of solidarity. Three thousand donors, over a hundred corporate partners, dozens of volunteers, and a team of nearly 170 people across projects—all of this shows that a respectful society is not built by one organization alone, but by a connected community.

At the same time, we recognize that progress is not guaranteed. Events at home and abroad remind us that the rights of LGBTQ+ people can be called into question at any time. This makes it all the more important to remain visible, stand together, and continue our systematic work—with courage, empathy, and professionalism.

We thank everyone who was part of Prague Pride in 2025. Thanks to your trust, energy, and solidarity, we can continue to move the Czech Republic closer to respect, equality, and acceptance for all.

Thank you for walking this path with us.



**Oldřich Kundera,**  
Chairman of the Prague Pride  
Association

# Who We Are and What Our Mission Is

We are a non-governmental, non-profit human rights organization that puts people and their human dignity first. Respect and diversity are our core values. We believe in democracy and the rule of law based on respect for human rights. **Our mission is to create a respectful and safe environment in which LGBTQ+ people can be themselves.**

We believe in the power of personal stories that connect us. We support LGBTQ+ people on their journey toward self-acceptance and coming out. Only a society that truly knows these people can fully accept them in all their diversity.

# Prague Pride Association

## Board

Before the elections at the General Assembly on March 19, 2025

- Chairman – Oldřich Kundera
- Vice-chairwoman – Lucia Zachariášová
- Board Members – Sabina Sedláčková, Kamila Fröhlichová, Aleš Rumpel, Veronika Dočkalová

After the elections at the General Assembly on March 19, 2025

- Chairman – Oldřich Kundera
- Vice-chairwoman – Lucia Zachariášová
- Board Members – Sabina Sedláčková, Kamila Fröhlichová, Lenka Hronová

## Supervisory Committee

Before the elections at the General Assembly on March 19, 2025

- Chairman – Štěpán Krutilek
- Member – Markéta Navrátilová
- Member – Kateřina Končelíková

After the elections at the General Assembly on March 19, 2025

- Chairman – Aleš Rumpel
- Member – Miroslav Gyenes
- Member – Štěpán Krutilek

## Membership Base

48 members of the association in 2025

## Executive Board

- Eliška Černá – Head of Communication and Marketing Department
- Kamila Fröhlichová – Festival Director, Head of Operations Department
- Kateřina Saporová – Financial Director
- Lenka Hronová – Head of Production Department
- Lucia Zachariášová – Director of the Jsme Fér Initiative
- Nicol Škvarová – Head of Communication and Marketing Department
- Oldřich Kundera – Director of sbarvouven.cz and LGBTQ+ Community Center
- Sabina Sedláčková – Fundraising Department Director
- Tereza Kadlecová – Education Director

## Organizational Service Departments

The organizational service departments consist of: Finance, Fundraising, Communication & Marketing, Production, and Operations. These departments ensure financial management, funding from corporate partners and individual donors, communication and promotion of events, production management, volunteer coordination, office operations, HR, and IT services for the various programs of the Prague Pride association.

### Finance

- Kateřina Saparová – Financial Director
- Tomáš Dočkal – Accounting Specialist
- Markéta Navrátilová – Finance Specialist
- Oldřich Kundera – Finance Specialist
- Ivana Kirby – Grants Specialist

### Fundraising

- Sabina Sedláčková – Fundraising Department Director
- Lenka Bártová – Corporate Fundraising Manager
- Lucie Zelená – Donor Relations Specialist
- Lucia Filová – Fundraising Assistant
- Markéta Navrátilová – CRM System and Individual Fundraising Analysis Specialist
- Lukáš Filippi – Corporate Fundraising Specialist
- Daniela Sakreidová – Telefundraising Specialist

### Communication & Marketing

- Eliška Černá – Head of Communication and Marketing Department
- Nicol Škvarová – Social Media Manager, Head of Communication and Marketing Department
- Dominik Samek – Social Media Manager
- Karolína Pepelanov – Marketing Specialist
- Carmen Absolonová – Online Marketing Specialist
- Bohdana Rambousková – Media communication specialist / Spokeswoman

### Production

- Lenka Hronová – Head of Production Department
- Věra Halamásková – Production Coordinator

### Operations

- Kamila Fröhlichová – Head of Operations Department
- Lucia Filová – Office Manager
- Miroslav Gyenes – HR Manager, IT Manager, Volunteer Coordinator
- Medea Kiknavelidze – HR Assistant
- Kim Dinhová – IT Specialist

# PROGRAMS AND ACTIVITIES OF PRAGUE PRIDE IN 2025

# Prague Pride Festival

Theme:  
Where Is My Home?

## Prague Pride Festival in Numbers



- 180 events over the course of 7 days
- 85,000 people attended the festival
- The 15th anniversary edition of the festival
- 45,000 people sang the Czech national anthem at Wenceslas Square
- 230 volunteers
- 105,000 website visits
- 299,000 page views
- 730,000 events (e.g., interactions, clicks, or other tracked activities)

Home is more than a place—it's a feeling of safety, acceptance, and belonging. For LGBTQ+ people, however, the journey to this feeling is often difficult, filled with obstacles like prejudice, laws, or rejection. Queer people are frequently rejected in their own homes: by their families, partners, at school, at work, and in society. At the same time, 2025 was a year of parliamentary elections. While the situation for LGBTQ+ people in the Czech Republic has improved thanks to legislative progress, life remains challenging for LGBTQ+ individuals in Eastern and Central Europe. Nationalist tendencies, disinformation, and propaganda are growing worldwide. Populists and extremists focus on exaggerating the conflict between traditional values and LGBTQ+ rights. The Czech Republic is part of all this, and what happens in the world—not just in the USA, but especially in Slovakia and Hungary—affects us. This situation inevitably led us to the question: "Where Is My Home?"

## Visual / Campaign



## News of 2025

- The rainiest edition in history
- Prominent Czech queer icons performed: Aneta Langerová, Jana Uriel Kratochvílová, and AIKO
- We introduced an entrance fee for Pride Park
- We offered the most diverse program in history: sports, dog walks, mushroom foraging, 45,000 people singing the Czech national anthem, and three religious services (one led by three female pastors)
- Pride House recorded unprecedented attendance: 1,528 people over 4 days
- Pride Youth provided a safe space for approximately 500 young people
- We discovered that home is where our heart is ❤️



*"Home is more than just a physical place—it's a space where we can be accepted for who we truly are. That's what our festival has always been and will always be. This year's program reflected that—whether in terms of how to create your own safe home, how LGBTQ+ people live in the Czech Republic, Slovakia, or Hungary, or in the sense that the festival creates a physical safe space where everyone can be their true selves."*



**Veronika Dočkalová,**  
Festival Program Manager

*"Since the first rainbow march in 2011, which was attended by 8,000 people, the festival has grown into an event for 100,000 visitors annually. With increasing attendance, the festival team has also professionalized. Today, it consists of nearly 400 people, eight venues, and roughly 200 program events. The fifteenth edition shows Czech society's shift toward greater openness and acceptance, but it also reminds us that equality and safety for queer people are not a given. It's a reason to celebrate and to remain vigilant—what has been fought for must be protected."*



**Kamila Fröhlichová,**  
Festival Director

## Festival Team

This year's team was a bunch of dedicated unicorns\*—without whom the festival wouldn't have been possible. Thank you!

Kamila Fröhlichová, Jana Svobodová, Veronika Dočkalová, Káča Šilhová, Pavel Liška, Natálie Drtinová, Šimon Holý, Jana Patočková, Simone Svatuška, Karel Vladyka, Artur Šafránek, Kateřina Saporová, Eva Krajčovičová, Tomáš Dočkal, Lucia Filová, Tomáš Studený, Marian Kramář, Patrika Víchová, Radek Miřáček, Vendula Vadašová, Michal Matěj, Nicola Škvarová, Dominik Samek, Ondřej Kaška, Eliška Doležalová, Adam Cívín, Gábi Davidková, Carmen Absolonová, Zuzana Hošková, Bohdana Rambousková, Sabina Sedláčková, Lenka Bártová, Lukáš Filippi, Lucie Zelená, Markéta Navrátilová, Daniela Sakreidová, Zu Petrachová, Oliver McGillick, Dominik Ertner, Izabela Chalupníková, David Tišer, Patrik Quaiser, Adrián Pócs, Kristýna Dejlová, Ondřej Beránek, Kateřina Spálenková, Kateřina Maierová, Patricie Štanglová, Tomáš Bělohav, Jindřich Záleský, Šimon Blaschko, František Rezek, Jan Rössler, Marie Jiráková, Alžběta Dvořáková, Filip Zetl, Sergej Nikolenko, Ondřej Vosátka, Theo Ondrůj, Lenka Hronová, Peter Szabó, Petr Kalla, Klára Volfová, Věra Halamásková, Nikol Majerová, Pavel Kletzenhauer, Karolína Plšíková, Jana Doktorová, Radim Hueber, Kristián Mikule, Kristýna Malíková, Mikuláš Bébr, Samko Novák, Rosalie Clarke Prchalová, Pavlína Kodadová, Adam Martiška, André Ulihrach, Zita Maulisová, Iva Svobodová, Lucie Poskočilová, Marek Netušil, Petr Neveklovský, Jan Řeháček, Adam Bareš, Miroslav Gyenes, Alex Zlatníčková, Ondřej Moučka, Michal Kočárek, Tereza, Jiří Holba, Viktorie Novotná, Daniela Všečeková, Medea Kiknavešlidze, Adam Šindelář, Létoslav Chromek, Filip Kústka, Leah Takata, Alžběta Ivančenkova, Jan Benec, Kay Halíř, Jade Van Parijs, Jana Plavec, Matěj Mikulínek



# Jsme fér (We Are Fair)

## Year Summary

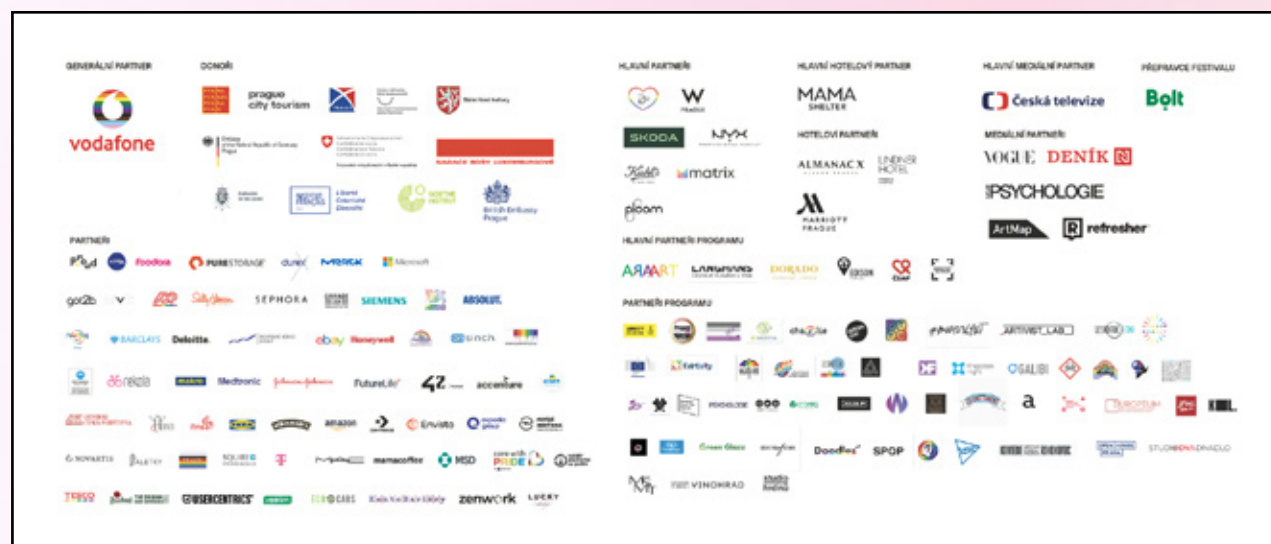
The year 2025 was a landmark year for Jsme fér (We Are Fair). After eight years of public and political debate, the new Partnership Act came into effect on January 1. For the daily lives of same-sex couples, their children, and their families, this represents a significant step forward, bringing numerous improvements. However, it does not constitute full marriage with all the associated rights and



obligations. LGBTQ+ people thus remain in a separate legal institution, formally categorized differently by the state. Following the parliamentary vote, Jsme fér made it clear: we will continue until equal marriage becomes a reality.

## Partners and Donors

Thank you to all our partners and donors!



In 2025, we significantly expanded our legal support through the Know Your Rights counseling service. We answered approximately 150 inquiries related to entering into partnerships, stepchild adoption, and cross-border recognition of marriages or adoptions. The counseling service helped dozens of people navigate the new legislation while also allowing us to monitor its practical application. This confirmed the concerns we had raised during the law's approval: ambiguous provisions lead to inconsistent interpretations, unnecessary complications, and legal uncertainty, which continue to affect couples, families, and especially children.

A key part of our work was systematically engaging with people across the Czech Republic. In 2025, we continued to organize and attend debates, workshops, and expert events in the regions, explaining why equal marriage is right, necessary, and beneficial for society as a whole. Public support for equality is built on personal encounters and open dialogue—and that's what we continued to foster.



## Key Numbers & Statistics

**60** fair-minded MPs supported equality after the 2025 parliamentary elections.

**Nearly 180,000** signatures have been collected under petitions for equal marriage.

Over **1,700** same-sex couples entered into partnerships in the first year.

**The Know Your Rights** legal counseling service assisted more than 150 individuals, couples, or families with children.

CVVM 2025 Survey: **64%** of people support equal marriage, and **81%** support stepchild adoption.

According to the *How Religious Extremism Regains Power* report by the European Parliament Forum for 2025, \$5.49 million (over **120 million CZK**) was directed toward movements denying and restricting human rights and so-called "anti-gender" activities in the Czech Republic between 2019–2023. Across Europe, this figure exceeded \$1.18 billion (nearly 28 billion CZK). Over the past five years, **five countries saw the largest financial increase in such activities**—the Czech Republic is one of them.



*"Although the new Partnership Act is a major step forward for same-sex couples, families, and their children, we have yet to achieve full marriage equality. The political representation prioritized political maneuvering over equality, security, and safety. Let us never again allow LGBTQ+ people, their families, and their children to become pawns in political games. Let's ensure they receive the dignity and acceptance they deserve—just like anyone else."*



**Lucia Zachariášová,**  
Director of the Jsme Fér Initiative



## Jsme fér Team

- Lucia Zachariášová – Director of the Jsme Fér Initiative
- Czeslaw Walek – Director of Strategic Board
- Filip Milde – PR Manager
- Adéla Horáková – Lawyer
- Lenka Sovová – Community Coordinator
- Service Departments: Finance, Fundraising, Production, Operations

## Partners and Donors

Thank you to all partners and donors!



Prague Pride z.s. implements the StandUp4LGBTIQ project (No. 101143023), funded by the European Union.

# LGBT+ Community Centre



## Year Summary

The year 2025 was, above all, a year of daily presence for the LGBT+ Community Center, run by Prague Pride —a presence for those who seek safety, peace, support, or simply a place where they don't have to explain themselves. In a world that remains uncertain—and sometimes even dangerous—for many queer people, the community center has remained a stable point: a place where people can be themselves, a space for simple yet meaningful connections.



One of the year's most powerful and moving moments was the third annual Christmas Eve gathering. For nearly 30 people who couldn't or didn't want to spend the holidays with their families, we prepared a Christmas Eve dinner, small gifts, and, most importantly, shared time in a safe and loving atmosphere. This day once again reminded us how crucial connection, acceptance, and simple human closeness are.



The Queer Library also plays a significant role in the life of the center. In 2025, its collection grew to 450 books. Thanks to the support of the Ministry of Culture, we expanded the collection with new contemporary titles that reflect the breadth of queer experiences. The library has



thus become not only a place for reading but also a space for meeting and sharing.

The center's cultural dimension was strengthened by a series of four literary evenings featuring queer literature, supported by the Prague 1 city district. These evenings created a space for communal reading, conversations, and quiet attention to stories that are often missing elsewhere.

But above all, the community center is about people and relationships—about small moments of relief, first encounters, and the feeling of not being alone.



*"At the community center, I took my first deep breath—no one judged me, and I didn't have to pretend to be someone I'm not."*

A visitor to the LGBT+ Community Center

## Key Numbers & Statistics

- 450 books in the library collection this year, including 133 in foreign languages and 15 in Russian, Ukrainian, Polish, and Romanian
- 337 events held
- 3,500 visitors
- 1,078 attendees at Open Thursdays
- 30 attendees at the Christmas Eve gathering at the Community Center

*"I'm glad the community center can be a place for the most vulnerable. Christmas Eve showed us once again how important it is to connect and accept each other as we are."*



**Oldřich Kundera,**  
Director of LGBT+ Community Center

## Community Centre Team

- Oldřich Kundera – Director of LGBT+ Community Center
- Veronika Dočkalová – Program Manager
- Jana Doktorová – Community Worker
- Service Departments: Finance, Fundraising, Communication & Marketing, Production, Operations

## Partners and Donors

Thank you to all partners and donors!

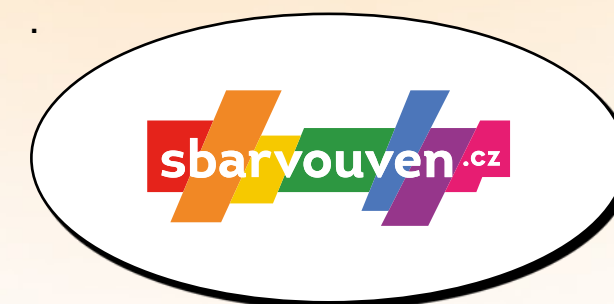


# sbarvouven.cz

## Year Summary

In 2025, through the online counseling platform sbarvouven.cz, we helped hundreds of people dealing with coming out, questions of identity and orientation, fears of rejection, and even difficult moments when they considered ending their lives. In total, 450 people attended support groups, and we launched two new ones—one focused on gender identity and a regional group called Najdi svou barvu (Find Your Color) in Olomouc.

With a mentor team of 30 people, we completed three professional training sessions, including crisis intervention training for chat counseling with Linka bezpečí (Safety Line). Thanks to our collaboration with In lustitia, we strengthened the counseling center's capacity to respond to bias-motivated violence and created an e-learning program for current and future mentors. As part of the international QueerResilience project, we published the handbook *Digital Media and LGBTQ+ Youth* and piloted educational modules for youth workers. We sought financial support for our counseling services both in the Czech Republic—where we secured a three-year general partnership with ČSOB—and abroad, receiving a grant from the Born This Way Foundation, founded by Lady Gaga.



## Key Numbers and Statistics

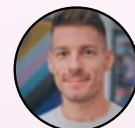
- 876 registrations
- 3,884 messages
- 85 % of clients under 25 years old
- 15.7 % trans\* clients
- 30 mentors
- 7 support groups

*"When I counted how many clients I had the chance to communicate with by the end of the year, it reminded me how meaningful the counseling service is. Every conversation is different, but they all share the courage to share one's story and seek a way forward."*



**Michael Čermák,**  
Mentor

*"Safety isn't an abstract concept—for hundreds of young people, it takes the form of a concrete conversation, a support group, or someone who accepts them as they are. And that's why we're here."*



**Oldřich Kundera,**  
Director of sbarvouven.cz



## sbarvouven.cz Events

### FILIP20

High school students with non-heterosexual orientations or diverse gender identities have few opportunities to meet other queer people with whom they can share their experiences and confide in each other. As a result, they often remain isolated and are more likely to experience anxiety or depression. We created an event to help change this situation.

The first FILIP20 afternoon for queer youth took place in March 2019, on what would have been Filip Havlíček's 20th birthday. Tragically, Filip took his own life at the age of 14 because he could not bear the homophobia of Czech society and wanted to draw attention to it through his death. What began as a one-time event has since become a tradition. FILIP20 is organized jointly with Queer & Trans Youth.

In 2025, we held FILIP20 twice in Prague and once in Brno, with around 100 queer teenagers attending the diverse program each time. For many of these young people, it is one of the few places where they can truly be themselves.

### Teenspace

Teenspace is a space where queer, trans\*, non-binary, or gender-questioning adolescents can meet, share their experiences, learn more, socialize, and—above all—be in an environment where they are not the minority but the majority. The meetings take the form of discussions, lectures, workshops, or creative workshops. Twice a month, this space is dedicated to sharing. Teenspace is organized in collaboration with Queer & Trans Youth.



## sbarvouven.cz Team

- Oldřich Kundera – Director of sbarvouven.cz
- Radim Hueber – Project Manager
- Tomáš Beznoska – Assistant
- Irena Smetáčková, Jana Soukupová, Josef Smrž – Professional Guarantees
- Barbora Wernerová, Glynis Hull-Rochelle, Irena Smetáčková, Jana Soukupová, Jenifer Kaločová, Jindřich Vindiš, Laura Macháčková Henderson, Lea Roland, Lucie Bukovská, Lukáš Grochal, Peter Porubský, Radka Výborná, Věra Zemanová, Klára Katrušáková, Dominik Benda, Adam Šindelář, Marcela Macháčková – Support Group Leaders
- Jan Hryz – Website Administration
- Alžběta Slavíková – Teenspace Leadership and FILIP20 Event Coordination
- Glynis Hull-Rochelle, Laura Henderson, Haru Spindler – FILIP20 Event Program
- Service Departments: Finance, Fundraising, Communication & Marketing, Production, Operations
- 30 amazing mentors

## Partners and Donors

Thank you to all partners and donors!



# Fun&Run 2025

In 2025, we moved the 14th annual charity run against homophobia and HIV stigma from Žluté lázně to Plechárna at Černý Most. The local U Čeňku park offered participants a diverse route with plenty of beautiful views. The stage featured performances by singers Štefan Pecha and Pavlína Matiová, while DJ Koko provided the music for both the run and the dancing. As in every previous year, the event was filled with joy, movement, and support for acceptance, respect, and the activities of Prague Pride and Dům světla (House of Light).

May 18, 2025  
funandrun.cz



## Key Numbers & Statistics

- 930 runners in the main 5 km and 10 km races
- 151,000 CZK raised by runners to support the sbarvouven.cz counseling service
- 26,000 CZK raised for Dům světla (House of Light) of the Czech AIDS Help Society
- 65 volunteers helped make the run possible



"I'm so happy that the 14th Fun&Run charity run against homophobia was another success. In the beautiful setting of U Čeňku Park, we ran through nature and around the Doubravka lookout tower, and the atmosphere was truly wonderful. I'm especially thrilled that 930 runners participated this year, which sends a strong message of support for openness, respect, and solidarity."



Kamila Fröhlichová,  
Director of Fun&Run

Tým Fun&Run

- Kamila Fröhlichová – Race Director
- Jana Kmůníčková – Race Route Coordinator
- Service Departments: Finance, Fundraising, Communication & Marketing, Production, Operations

Partners and Donors

Thank you to all partners and donors!



Education

Učímolgbt.cz

In 2025, we developed the Učímolgbt.cz project as a platform that addresses the position of LGBTQ+ people in Czech education and supports schools in creating safer and more respectful environments. Under this project, we expanded the informal Coalition for Diversity in Schools, which now connects 12 organizations working to ensure that diverse adolescents and their specific needs receive attention and space in education.

Thematically, we focused primarily on safety in school environments in 2025. It was confirmed that gender stereotypes, prejudice, and homophobic and transphobic behaviors remain relevant and sensitive issues in Czech schools. We therefore dedicated both our annual

autumn conference and specific support tools for schools to this topic. We created the methodological sheet *On the Scale of Violence*, with activities for direct use in classrooms, freely available on the Učímolgbt.cz website. We also prepared a new course, *Safe Space Starts at School: Training on Gender and Relationship Diversity*.

The second thematic focus of 2025 was LGBTQ+ education in history classes. In collaboration with the Society for Queer Memory, we prepared four new methodological lessons with worksheets for 8th-grade elementary school students and older, based on a research-oriented approach. These materials open up possibilities for sensitively and professiona-



lly integrating LGBTQ+ topics into history education.

Throughout the year, we actively promoted our cause across the educational environment and reached nearly 700 people, including teachers, prevention methodologists, counseling workers, and other school professionals. We accepted invitations to educational conferences, local action group events, and educational-psychological counseling centers. We also visited schools interested in comprehensive staff training and attended regional meetings of prevention methodologists.

A key collaboration was with the Czech School Inspection, to which we offered the workshop *Introduction to LGBT Identities*. In June, four rounds of training were held—three in-person (120 participants) and one online webinar (95 participants). More than 200 school inspectors from across the republic thus gained a basic understanding of sexual and gender diversity, as well as specific recommendations on how to support LGBTQ+ students. We highly value this collaboration, as we see it as an important recognition of the relevance and quality of our work.

Our goal is to contribute long-term to making schools places where all students can fully develop their potential without fear, stereotypes, or discrimination.

## Conference

In 2025, we organized the 2nd annual full-day conference for teachers, non-teaching staff, and other professionals in education, attended by 84 people. The theme was creating a safe school environment and preventing verbal and symbolic violence against LGBTQ+ adolescents. The conference combined current research, legislative changes, and hands-on experiences. Speakers included RNDr. Michal Pitoňák, Ph.D., PhDr. Pavla Doležalová, Ph.D., and Mgr. Klára Kalibová, Ph.D., and panel discussions featured representatives from academia, the Ministry of Education, and experts in the field. The program also included practical workshops focused on prejudice-based violence, supporting trans\* students in school activities, and working with gender topics in primary school. The conference was held under the auspices of the Government Commissioner for Human Rights, Klára Šimáčková Laurenčíková, and the Ministry of Education, Youth, and Sports.

*"The Učimolgbt.cz conference was once again in high demand, with registrations fully booked long before the event. Although the topic of gender, relational, and sexual diversity in schools has a few vocal opponents, teachers and other school professionals encounter it daily, need to address it in classrooms, and seek support in this area."*



Agáta Hrdličková, Manager of Učimolgbt.cz

## Key Numbers & Statistics

- 200 trained inspectors from the Czech School Inspection
- 700 trained teachers in webinars, workshops, and conferences
- 5 new methodological sheets: 4 in collaboration with the Society for Queer Memory, 1 on safety
- 84 participants at the School Without Violence conference
- 12 organizations involved in the Coalition for Diversity

*"Students can only thrive and develop in a school environment if they feel safe there and don't have to spend energy hiding their identity or avoiding conflicts. We are happy to help teachers build a safe school environment with an atmosphere of trust."*



Tereza Kadlecová, Education Director

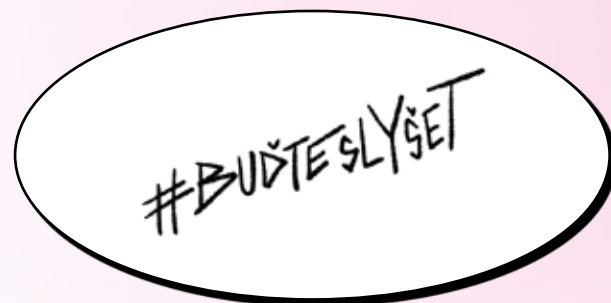


## #budteslyšet (#beheard)

In 2025, we successfully concluded the emancipatory educational program #budteslyšet, which 23 brave young people completed from autumn 2024 to May 2025. As part of the program, we created a safe space for learning, strengthening communication and presentation skills, and practicing debate. Participants met with public figures such as Senator Václav Láška, Andrej Babiš, Adam Trunečka, Klára Kocmanová, and Bára Soukupová.

During the Prague Pride Festival, the 3rd #budteslyšet Summer School took place, where we, along with 14 young people, focused on being heard, seen, and actively participate in public and political life during the festival week.

As part of the festival, we organized #budteslyšet Voices, an inspiring evening full of opinions, stories, and ideas from the upcoming generation. The event included a panel discussion with politicians about the issues that matter to young queer people. The panel featured Barbora Urbanová, Klára Kocmanová, and Matěj Hlavatý.



*"The #budteslyšet Summer School was a very powerful experience for me that opened my eyes in many ways. Thanks to it, I had the honor of meeting 13 other amazing queer people, and above all, I realized how important it is to build a community around yourself, not be afraid to speak your mind aloud, and fight for things that may seem obvious but definitely are not. It was a safe space for everyone. I highly recommend it!"*

**Anna, Summer School Participant**



## Activities for Rainbow Families

We organized two days for rainbow families, attended by a total of 25 parents and 15 children. We also held two rounds of parenting preparation courses. A total of 27 people participated in the spring and autumn courses, eager to embark on the journey of rainbow parenting.

*"If you are currently considering starting a rainbow family, I recommend attending the seminar. The time, money, and energy invested are worth it, and you'll meet great people who are dealing with similar issues to yours. What's great is that at this seminar, you'll get answers on how to solve these problems, not just talk about them. Especially if you are a foreigner and don't know how to navigate Czech legislation on this topic, I highly recommend attending. As a Slovak, it gave me more than I originally expected. For me, it was a great concept, and I wholeheartedly recommend it."*

**Participant of the Parenting Preparation Course**

## Education Team

- Tereza Kadlecová – Education Director
- Aleš Rumpel – Deputy Director of Education, Manager of #budteslyšet
- Agáta Hrdličková – Manager of Učímolgbt.cz
- Monika Malá – Coordinator of Učímolgbt.cz
- Tereza Vitoušová – Coordinator of Učímolgbt.cz
- Eliška Komárková – Coordinator of Family Activities
- Miro Gyenes – Coordinator of #budteslyšet
- Bohdana Rambousková – Copywriting, Communication
- Service Departments: Finance, Fundraising, Communication & Marketing, Production, Operations

## Partners and Donors

Thank you to all partners and donors!



Prague Pride, z.s. implements the projects Time is Now (No. 101084708) and StandUp4LGBTIQ (No. 101143023), funded by the European Union.

**Úřad vlády České republiky**



# Fundraising

## Individual Donors

We wholeheartedly thank all individual donors who supported Prague Pride’s activities in 2025 with a total of **3.4 million CZK**.

In June, thanks to the support of our donors, we successfully concluded the fundraising campaign for Jsme fér, which raised over **700,000 CZK** for the implementation and promotion of the election survey, the operation of the Know Your Rights legal counseling service, and the maintenance of the community and com-

munication team. These efforts allowed us to continue spreading the message of equal marriage across the country. At the end of the year, donors contributed to our Christmas fundraising campaign, which **supports activities vital to young LGBTQ+ people and their mental health**—such as the sbarvouven.cz counseling service, support groups, the LGBTQ+ Community Center, and the Učímolgbt.cz project. The campaign raised over **1.1 million CZK**, including a 300,000 CZK contribution from our corporate partner ČSOB. We are deeply grateful to everyone who helped us reach this incredible milestone.

A huge support for us comes from donors who regularly contribute through monthly standing orders. By the end of 2025, **300 amazing individuals** had chosen to strengthen the values of diversity and equality in our society. To each and every one of you—thank you. Your generosity provides us with greater stability and gives us immense strength and motivation in our work.



*”I grew up in a village where this topic was an absolute taboo, and I’m also a believer. At home, at school, and practically everywhere I went, I felt in danger. My only escape was with my friends from the city. Safety is fundamental for everyone. Love to all.”*

**Sherry, Donor**

*”Let’s support our queer children in living authentically, with understanding and unconditional love.”*

**A Mom, Donor**

*”I have hope for the future of same-sex couples, who deserve respect and understanding. The world is slowly learning that love comes in many forms, and all deserve the same dignity. I hope it will be the same here. Thank you for all your efforts.”*

**Václav, Donor**

## Rainbow Ribbon

In 2025, we held the second annual Rainbow Ribbon Campaign, a successful concept inspired by our Slovak friends, where it has been running since 2021. The campaign is tied to May 17th, the International Day Against Homophobia, Biphobia, Intersexphobia, and Transphobia (IDAHOBIT). **This year’s ambassadors were Josef Trojan, Lenka Králová, and Bára Votíková.**



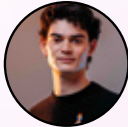
**Choose respect, not hate. Pin on a rainbow ribbon and show your support for LGBTQ+ people.** This was the campaign’s main message, aiming not only to visibly support LGBTQ+ people in public spaces but also to raise funds for Prague Pride’s activities. In 2025, **2,700 people supported** the Rainbow Ribbon project with donations, contributing **540,000 CZK** to our association’s activities.

This year, we focused on expanding collaboration with Rainbow Spaces across the country. We are thrilled that 58 locations joined the project, including shops, clubs, cafés, cinemas, libraries, and other places that chose to promote the idea of respect and acceptance. Thank you all!

*"Participating in the Rainbow Ribbon project is very important to me. We want to state clearly that there is no place for hate or discrimination in our space. At the same time, it's a joy to see more and more visitors who openly embrace their identity and feel safe and welcome with us."*

Jaroslava Kolibačová, Cinema Manager, Edison Filmhub

*"I wear the rainbow ribbon because I want to attend my friends' real weddings."*

 Josef Trojan, Actor, Rainbow Ribbon Campaign Ambassador 2025



## Corporate Fundraising

Collaboration with corporate partners brought 6.1 million CZK to our association in 2025, with 118 companies involved.

The year 2025 brought certain challenges in corporate partnerships, linked to a broader trend of moving away from diversity and inclusion topics. Nevertheless, we managed to retain most of our partnerships. While this shift did lead to a budget decrease, its impact was not as severe as we had feared. **We sincerely thank all our corporate partners for their support and trust in the past year.**

*"Supporting Prague Pride is natural for us at IKEA because we share the same values: equality, respect, and the right of everyone to be themselves. That's why we've long contributed through the sale of rainbow bags, the proceeds of which support projects like sbarovouven.cz and the LGBT+ Community Center. We see Prague Pride as an experienced partner who understands the needs of the people they represent, and we know our support goes where it's needed. This collaboration also allows us to engage our employees in meaningful activities and be part of concrete steps toward greater equality."*

Martina Hlisnikovská, Equality, Diversity & Inclusion Leader, IKEA Czech Republic, Hungary, and Slovakia

"ČSOB has been a general partner of the sbarvouven.cz counseling service for several years, providing professional support to LGBTQ+ people and their loved ones in difficult life situations. Together, we've also organized internal events, such as the lecture *How to Be an Understanding Parent to Diverse Children?*, which helped employees understand how to support children and young people in their search for identity. The partnership clearly aligns with ČSOB's values—especially respect for each individual's uniqueness, support for an authentic environment, and the belief that diversity is a source of innovation and a healthy corporate culture. Our goal is for everyone to feel safe with us, with the opportunity to be themselves—and that's why our collaboration with sbarvouven.cz and the Pride Business Forum is so important."

**Simona Zálešáková, Diversity and Inclusion Specialist, ČSOB**

### Evening for Donors and Corporate Partners

"This fall, we invited our dear corporate partners and individual donors to a joint evening at Mama Shelter Hotel, where we discussed our current activities, future plans, and gave space to our supporters to share what giving and collaboration mean to them. Around 80 wonderful people came together, creating a unique

atmosphere full of inspiration, generosity, and acceptance."



**Sabina Sedláčková,**  
Director of Fundraising

### Key Numbers & Statistics

- 3.4 million CZK from individual donors
- 2,700 people purchased a rainbow ribbon
- 118 collaborating companies
- 6.1 million CZK from corporate partners

### Fundraising Team

- Sabina Sedláčková – Fundraising Department Director
- Lucie Zelená – Donor Relations Specialist
- Lenka Bártová – Corporate Fundraising Manager
- Markéta Navrátilová – CRM System Management Specialist
- Lucia Filová – Fundraising Assistant
- Lukáš Filippi – Corporate Fundraising Specialist
- Daniela Sakreidová – Telefundraising Specialist

# OTHER ACTIVITIES AND EVENTS OF PRAGUE PRIDE

### BEAVER L\* Party

The 10th anniversary edition of the queer party, primarily focused on lesbians\*, aimed to support lesbian culture in Prague in a broader sense. The event took place at Klub Trezor. Although there were no DJs, it was still a dance-heavy party: a large music video party featuring exclusively hits by women\* artists, spanning from the 1960s to the present, across all genres.



The 11th edition took place at Radlická Kulturní Sportovna as part of the Prague Pride Festival. On the Friday evening before the Pride Parade, the event drew nearly 400 visitors. Performances included: Mabel, Lilith, Hrrhrrrrrrrr, and Miss Andr ie.



### BOBR Team

- Kamila Fröhlichová – Production Manager

Advocacy

In 2025, we continued our advocacy work, engaging with politicians to improve the lives of LGBTQ+ people in the Czech Republic. The year brought several important changes, but it also showed that the path to true equality for LGBTQ+ people remains lengthy.

On January 1, 2025, the Partnership Act came into effect—a new legal institution for same-sex couples, approved after years of debate. The act provides many new rights for LGBTQ+ individuals, couples, and families, marking a significant step forward. However, it is important to remember that true equality has not yet been achieved. The Partnership Act is not marriage, and same-sex couples still do not have the same rights as others. Full equality will only be achieved by legalizing marriage for all couples.

In the area of trans\* rights, 2025 brought mixed results. The Constitutional Court had already abolished the requirement for surgical intervention for legal gender recognition in 2024, with the change taking effect on July 1, 2025. This opened the possibility for legislators to adopt a new legal framework in time—unfortunately, this did not happen. The current situation is not the worst: trans\* people can now undergo legal gender recognition based on a diagnosis without the need for surgery. However, these rules are only anchored in a methodological

guideline from the Ministry of Health, making them highly uncertain and legally fragile.

A positive development at the end of the year was the new Criminal Code, which came into effect at the beginning of 2026. It now explicitly includes sexual orientation among the groups specifically protected against hate crimes. This fulfills one of the demands of our open call to political representatives, Together Against Hate, and is a step we have long awaited.

We continued to serve on advisory bodies of the Czech government, specifically the Committee for LGBTI+ Rights under the Government Council for Human Rights. We will keep pushing forward to ensure progress. While we are glad that certain steps are being taken, we know that much work remains on the path to true equality for LGBTQ+ people in the Czech Republic.

Advocacy Team

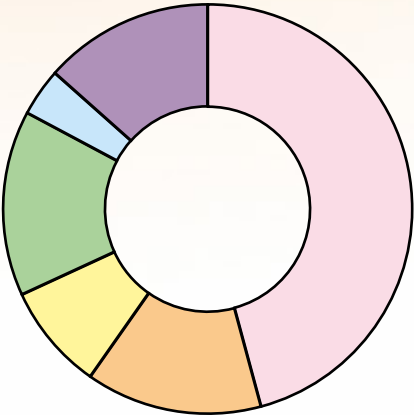
- Lucia Zachariášová – Advocacy Manager of Prague Pride

FINANCIAL SECTION

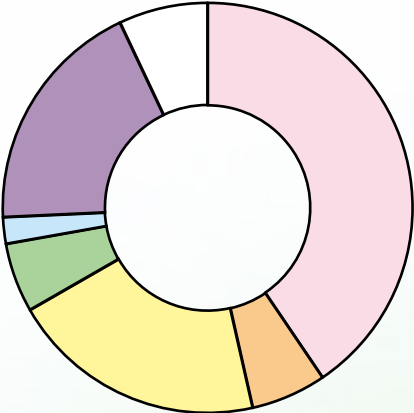
Graphs

Costs and Revenues

|                                           |            |
|-------------------------------------------|------------|
| Prague Pride Association Budget 2025      | 24,152,000 |
| ○ Festival Prague Pride                   | 11,060,000 |
| ○ Jsme fér (We Are Fair)                  | 3,366,000  |
| ○ sbarvouven.cz                           | 2,029,000  |
| ○ Education                               | 3,541,000  |
| ○ LGBTQ+ Community Center                 | 912,000    |
| ○ Other Association Events and Activities | 3,244,000  |



|                             |            |
|-----------------------------|------------|
| Funding Sources 2025        | 24,370,000 |
| ○ Self-generated Income     | 9,873,000  |
| ○ Financial Revenues        | 1,450,000  |
| ○ Donations                 | 4,932,000  |
| ○ Czech Public Sources      | 1,335,000  |
| ○ Czech Private Foundations | 510,000    |
| ○ European Funds            | 4,556,000  |
| ○ Foreign Sources           | 1,714,000  |



## Overview of Grants in 2025

|                                                                                                                                                         |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| • EC Actions   Time Is Now                                                                                                                              | 719,288   |
| • EC Actions   StandUp4LGBTIQ                                                                                                                           | 2,134,919 |
| • Nadace VIA (T-Mobile)   Safe and Colorful: Prevention of Prejudice and Support for the LGBT+ Community in the online counseling service sbarvouven.cz | 98,775    |
| • Erasmus+   #budteslyšet                                                                                                                               | 921,536   |
| • Erasmus+   QueeResilience – Strengthening Digital Resilience and Wellbeing in LGBTQ+ youth                                                            | 524,181   |
| • Erasmus+   Our story                                                                                                                                  | 255,613   |
| • Equality without borders   We are fair 2024/25                                                                                                        | 1,075,583 |
| • ČEZ Foundation   LGBT+ Community Center: Direct Support for LGBT+ Individuals                                                                         | 102,095   |
| • USA Embassy Prague   Prague Pride Parade 2025                                                                                                         | 328,404   |
| • British Embassy Prague   Pathways of Pride: supporting the mental health of LGBT+ young people                                                        | 45,000    |
| • Rosa Luxemburg Stiftung   PRIDE HOUSE                                                                                                                 | 250,000   |
| • Prague City Hall   Prague Pride 2025                                                                                                                  | 700,000   |
| • Czech-German Fund for the Future   Prague Pride 2025 – Deutsche queer – Energie                                                                       | 80,000    |
| • State Cultural Fund of the Czech Republic   Kde domov náš (Where Our Home Is)                                                                         | 35,000    |
| • Ministry of Culture   Queer Library of the 21. Century                                                                                                | 10,000    |
| • Prague City Hall   Open Arms for LGBT+ Foreigners in the Czech Republic                                                                               | 100,000   |
| • Office of the Government of the Czech Republic   Prevention of Gender-Based Violence Against LGBTQ+ Individuals                                       | 380,000   |
| • Prague 1   Behind the Looking Glass: Searching for a Queer Home in Czech Literature                                                                   | 30,000    |
| • The Estée Lauder Companies Corporate and Foundation (MAC)   LGBT+ Community Center                                                                    | 242,300   |
| • ČEZ Foundation   LGBT+ Community Center: Direct Support for LGBT+ Individuals                                                                         | 67,098    |
| • British Embassy Prague   Be Heard, Even More                                                                                                          | 1,500     |
| • Give Out   Advancing Equality and Empowering LGBTQIA+ Communities in Czechia                                                                          | 13,425    |

## Simplified Balance Sheet for Non-Profit Organizations

as of December 31, 2025 / in thousands of CZK

|                               |                                     | Balance at the beginning of the accounting period | Balance at the end of the accounting period |
|-------------------------------|-------------------------------------|---------------------------------------------------|---------------------------------------------|
| <b>ASSETS</b>                 |                                     |                                                   |                                             |
| B.                            | <b>Total Current Assets</b>         | <b>13,263</b>                                     | <b>6,836</b>                                |
| B.II.                         | Total Receivables                   | 5,006                                             | 1,559                                       |
| B.III.                        | Total Current Financial Assets      | 8,257                                             | 5,237                                       |
| B.IV.                         | Total Other Assets                  | 0                                                 | 40                                          |
|                               | <b>Total Assets</b>                 | <b>13,263</b>                                     | <b>6,836</b>                                |
| <b>LIABILITIES AND EQUITY</b> |                                     |                                                   |                                             |
| A.                            | <b>Total Equity</b>                 | <b>7,269</b>                                      | <b>3,450</b>                                |
| A.I.                          | Total Funds                         | 0                                                 | 2,496                                       |
| A.II.                         | Total Net Profit/Loss               | 7,269                                             | 954                                         |
| B.                            | <b>Total Liabilities</b>            | <b>5,995</b>                                      | <b>3,386</b>                                |
| B.III.                        | Total Current Liabilities           | 5,995                                             | 2,922                                       |
| B.IV.                         | Total Other Liabilities             | 0                                                 | 464                                         |
|                               | <b>Total Liabilities and Equity</b> | <b>13,264</b>                                     | <b>6,836</b>                                |

## Profit and Loss Statement for Non-Profit Organizations in Full Scope

as of December 31, 2025 / in thousands of CZK

|         |                                                                | Core Activity | Economic Activity | Total         |
|---------|----------------------------------------------------------------|---------------|-------------------|---------------|
| A.      | <b>TOTAL EXPENSES</b>                                          | <b>19,829</b> | <b>4,323</b>      | <b>24,152</b> |
| A. I.   | <b>Consumed Purchases and Purchased Services</b>               | <b>18,497</b> | <b>4,112</b>      | <b>22,609</b> |
| 1.      | Consumption of Material, Energy and Other Non-Stocked Supplies | 910           | 164               | 1,074         |
| 2.      | Cost of Goods Sold                                             | 101           | 0                 | 101           |
| 5.      | Entertainment and Representation Expenses                      | 254           | 21                | 275           |
| 6.      | Other Services                                                 | 17,232        | 3,927             | 21,159        |
| A.III.  | <b>Personnel Expenses</b>                                      | <b>1,054</b>  | <b>149</b>        | <b>1,203</b>  |
| 10.     | Wages and Salaries                                             | 1,054         | 149               | 1,203         |
| A. V.   | <b>Other Expenses</b>                                          | <b>278</b>    | <b>45</b>         | <b>323</b>    |
| 16.     | Contractual Fines, Late Interest, Other Fines and Penalties    | 25            | 3                 | 28            |
| 17.     | Bad Debt Write-Off                                             | 5             | 0                 | 5             |
| 19.     | Foreign Exchange Losses                                        | 99            | 22                | 121           |
| 20.     | Donations Provided                                             | 50            | 0                 | 50            |
| 22.     | Miscellaneous Other Expenses                                   | 99            | 20                | 119           |
| A.VIII. | <b>Income Tax</b>                                              | <b>0</b>      | <b>17</b>         | <b>17</b>     |
| 29.     | Income Tax                                                     | 0             | 17                | 17            |
| B.      | <b>TOTAL REVENUES</b>                                          | <b>19,829</b> | <b>4,541</b>      | <b>24,370</b> |
| B. I.   | <b>Operating Grants (B.I.1.)</b>                               | <b>6,751</b>  | <b>0</b>          | <b>6,751</b>  |
| 1.      | Operating Grants                                               | 6,751         | 0                 | 6,751         |
| B. II.  | <b>Contributions Received (B.II.2. to B.II.4.)</b>             | <b>6,296</b>  | <b>0</b>          | <b>6,296</b>  |
| 3.      | Contributions Received (Donations)                             | 6,296         | 0                 | 6,296         |
| B.III.  | <b>Sales of Own Output and Goods</b>                           | <b>5,332</b>  | <b>4,541</b>      | <b>9,873</b>  |
| B. IV.  | <b>Other Revenues (B.IV.5. to B.IV.10.)</b>                    | <b>1,450</b>  | <b>0</b>          | <b>1,450</b>  |
| 7.      | Interest Income                                                | 22            | 0                 | 22            |
| 8.      | Foreign Exchange Gains                                         | 2             | 0                 | 2             |
| 9.      | Fund Clearance                                                 | 1,366         | 0                 | 1,366         |
| 10.     | Miscellaneous Other Revenues                                   | 60            | 0                 | 60            |
| C.      | <b>Net Result Before Tax</b>                                   | <b>0</b>      | <b>235</b>        | <b>235</b>    |
| D.      | <b>Net Result After Tax</b>                                    | <b>0</b>      | <b>218</b>        | <b>218</b>    |

# Contact

## Prague Pride z. s.

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110 00 Praha 1  
Czech Republic

Company ID (IČO): 22842730

Registered in the Association Register:  
Prague Municipal Court,  
Section L, File 2231

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@praguepride\_festival  
🌐 Prague Pride Association  
▶ Prague Pride  
🎧 Prague Pride

## Jsme fér

🌐 jsmefer.cz  
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✂ @JsmeFer  
🌐 Jsme fér  
▶ Jsme fér

## sbarvouven.cz

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## Učímolgbt.cz

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